

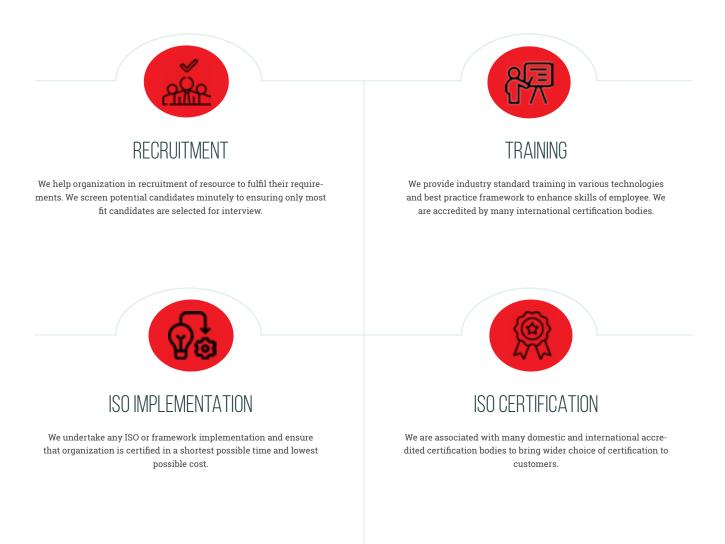


COMPANY PROFILE

Recruitment Training Management Consulting

OUR SERVICES

We are a full-service recruitment, training, HR and management consulting company. If your company is in need of recruitment, training, HR outsourcing or management consulting, contact us today.





AdWiser helped us implementing GDPR, ISO 9001 & ISO 27001 in our organization. It has resulted in continuous improvement in our process compliance and customer satisfaction. - COO, Lera Technologies

ABOUT **COMPANY**

ABOUT US

AdWiser offer recruitment, training, HR, ISOs implementation and certification services to its corporate customer in all geography.

We have been pioneers in the industry for many years and are known for taking innovative steps. We are very proud of our achievements and all the people who led us here.

We see ourselves as a forward looking group of passionate professionals with the relevant experience to match customer expectation and create value for customer.

OUR TIMELINE

WHY CHOOSE US

AdWiser is a preferred partner to Multinationals and leading Indian businesses. This combined with our role as trusted consultants for Indian professionals translates into our core capability – Building Careers, Building Organisations. We offer multiple solutions under one umbrella.

- **Recruitment**
- Training
- **S** ISO Implementation
- Since the second sec

2013 Management consulting, recruitment and training seervice started	2014 Delivered services to first 50 customers	2015 Empanneld with many corporate companies for training services	Completed first GDPR implementation for customer
2017	2018	2019	2020/2021
Became recognizaed	Started offering services	Shifted operation to new	During pendemic provi-
name in training and ma-	in middle east, africa and	office to carter customer	ded services by working
nagement consulting	australia region	demand	from home

- 13854+ Employee Trained
 142+ Organization Certified
- \bigcirc
- 837+ Employee Placed
- (\mathbf{S})
- 100% Satisfied Customers



WHAT MAKES US DIFFERENT?

AdWiser is a preferred partner to multinationals and leading Indian businesses. This combined with our role as trusted consultants for Indian professionals translates into our core capability – Building Careers. Building Organisations. We offer multiple solutions under one umbrella.

We help organization in recruitment of resource to fulfil their requirements. We screen potential candidates minutely to ensuring only most fit candidates are selected for interview.

We undertake any ISO or framework implementation and ensure that organization is certified in a shortest possible time and lowest possible cost. We provide industry standard training in various technologies and best practice framework to enhance skills of employee. We are accredited by many international certification bodies.

We are associated with many domestic and international accredited certification bodies to bring wider choice of certification to customers.

WE BELIVE **IN PEOPLE**

Our team of professionals includes recruitment, HR, management consultants, technical and executive coaches, business professionals, and more.





Retired from life insurance corporation of India as regional manager. Having 48+ years work experience. Consulting and advising companies in training and development area.



Alkesh Mishra

Corporate, training and management consulting experience of 26+ years. Having many international certifications in information technology and management.



Manisha Mishra

Operations management experience of 12+ years in education and recruitment. Having many international certification in information technology and management.





Operation management experience of 10+ years in education and recruitment. Managed corporate relations ships with multimational companies for their training and recruitment requirements.





Operation management experience of 8+ years in education and recruitment. Managed corporate relations ships with multimational companies for their training and recruitment requirements.



Ms. Poonam

Operation management experience of 8+ years in education and recruitment. Managed corporate relations ships with multimational companies for their training and recruitment requirements.

RECRUITMENT **SERVICES**

We do what traditional staffing firms cannot; leverage decades of consulting experience in operations and technology to shape strategic roles and source exceptional candidates. We will work alongside your hiring managers to ensure your business objectives and hiring needs are met by making your recruitment process as smooth and seamless as possible.

WE OFFER FLEXIBLE HIRING OPTIONS

Our expertise is filling professional technology roles, spanning a variety of industries sourcing candidates with the soft skills for on-site work as well as the discipline for remote. We have flexible staffing options including contract, contract to permanent, and direct hire to meet your staffing needs.

01/ QUALITY CANDIDATES

We operate on quality not quantity. We find the right people for the right job at the right cost. Saving you time and money.

02/ ROLE KNOWLEDGE

Candidates are interviewed by someone who has done the job, prior to ever being recommended to you as a potential fit.

03/ CULTURE FIT

We take the time to get a deep understanding of your needs and environment, to match the best candidate for your culture.

RECRUITMENT **PROCESS**

1. Requirement Collection - Provide us with job description or we can prepare for you based on input provided. Provide us information on company culture and work environment of your office, it will help us find a candidate who has the potential to be a "perfect fit" in your company.

2. Candidate Search - After discussing all the specifics with you, we will hold a debriefing meeting with our entire team of consultants. On top of searching through recruitment database, we also place a number of ads in social media and networking websites to increase the scope of our candidate search. This ensures you that no stone is left unturned and no qualified candidates are omitted.

3. Candidate Screening - Our consultants conduct a thorough screening process for all viable candidates to assess their education, technical skill, experience and fitment to your requirement.

4. Candidate Shortlisting - After screening all potential candidates, we narrow the list down to the best of the best, usually three to six candidates. This saves you from having to interview numerous candidates who may or may not be fully qualified for the position you need to fill.

5. Feedback - After each interview, we take the time to ask candidates to provide honest and comprehensive feedback on the meeting so we can gauge their interest and gather their thoughts on the recruitment process. In many cases, candidates provide valuable feedback that will undoubtedly help you make good hiring decisions.

6. Offer of Employment - Once you've decided on a candidate you want for your team, we can help collecting any documents required for you to release offer of employment to candidate.

TRAINING **Services**

AdWiser is focused on delivering high quality trainings to our valued customers. We aim to provide your company with a 'one stop shop solution' for your corporate training requirements. Our trainings are based on examples from participants industry to that participants can easily co-relate concepts which are being taught.

Course content is continually updated by experience gained from course feedback received from our clients and the interim management arena enabling us to keep the training courses fresh, vibrant and representative of best practices throughout industry.

WHY CHOOSE OUR TRAININGS

Our customer always rate our training delivery at 4.5 and above on the scale of 1 to 5. Don't pay if you are not satisfied.

- () Global accredited from AXELOS, APMG, EXIN, PEOPLECERT, BCS, PECB, IGC, BTC, MILE2 etc.
- Authorized training organization and exam center
- Accredited and experienced trainers
- O Accredited course material
- > High quality training
- Delivers training in all timezones
- Onducts global certification exams at customer premices
- > Not enough nominations? Send participants to our open public batches.

OUR **PORTFOLIO**

Project Management

- Project Management Professional (PMP)
- Project in Controlled Environment (PRINCE2)
- Project in Controlled Environment Agile
- Certified Scrum Master (CSM)
- Certified Scrum Product Owner (CSPO)
- Agile Certified Practitioner (ACP)
- Managing Successful Program (MSP)
- Portfolio, Programme and Project Offices (P3O)
- Microsoft Project 2016

Scaled Agile Course

- Leading SAFe
- SAFe for Team
- SAFe Scrum Master
- SAFe Advance Scrum Master
- SAFe Product Owner/Product Manager
- SAFe DevOps
- SAFe for Government
- Lean Portfolio Management
- SAFe Agile Software Engineering
- SAFe for Architects
- Agile Product Management

Quality Management

- Six Sigma Green Belt
- Six Sigma Black Belt
- Lean IT Foundation
- Lean IT Kaizen
- Lean IT Leadership
- ISO 9001 Foundation
- ISO 9001 Lead Implementer
- ISO 9001 Lead Auditor
- ISTQB Software Testing

Service Management

- ITIL V4 Foundation
- ITIL V3 SS, SD, ST, SO, CSI, MALC
- ITIL V3 OSA, SOA, PPO, RCV
- ITIL V3 to V4 Expert Upgrade MPT
- ITIL V4 CDS, DSV, HVIT, DPI, DITS
- VeriSM Foundation & Professional
- SIAM Foundation & Professional
- DEVOPS Foundation & Master
- ISO 20000 Lead Auditor
- ISO 20000 Lead Implementer

Information/Cyber Security

- ISO 27001 Foundation
- ISO 27001 Lead Auditor
- ISO 27001 Lead Implementer
- CISA, CISM and CISSP
- ISO 27005 INFOSEC Risk Manager
- ISO 27035 INFOSEC Incident Management
- Human Resource Security Foundation
- CISSO, CISSM from MILE2
- CEH, CHFI and CND from EC-Council
- ISO 27032 Cyber Security Manager
- Lead Cloud Security Manager
- SCADA Security Manager
- ISO 27033 Lead Network Security

GRC Courses

- ISO 31000 Risk Manager
- · CoBIT Foundation, Accessor, Implementer
- ISO 38500 IT Governance
- GDPR and Data Protection Manager
- ISO 22301 Business Continuity LA/LI Course
- ISO 27701 Privacy Implementation
- PMI-RMP & M_o_R Courses

OUR **PORTFOLIO**

CCC Cloud Courses

- Cyber & IT Security Foundation
- CCC Cloud Technology Associate
- CCC Professional Cloud Administrator
- CCC Professional Cloud Service Manager
- CCC Professional Cloud Solution Architect
- CCC Professional Cloud Developer
- CCC Big Data Foundation
- CCC Internet of Things Foundation

Amazon Cloud Course

- Cloud Practitioner
- Cloud Developer Associate
- Solution Architect Associate
- SysOps Administrator Associate
- DevOps Engineer Associate
- Solution Architect Professional
- Advanced Networking Speciality
- Data Analytics Speciality
- Database Speciality
- Machine Learning Speciality
- Security Speciality

Other Courses

- TOGAF 9.2 Enterprise Architecture
- ArchiMate 2.0
- PMI-PBA Business Analysis
- ECBA and CBAP
- ISACA CRISK
- ISACA CGEIT
- ISACA CDPSE
- ISACA CCAK
- IAPP CIPP
- IAAP CIPM and CIPT

AI & Blockchain Courses

- BCS Artificial Intelligence Essentials
- BCS Artificial Intelligence Foundation
- Blockchain Essentials
- Blockchain Foundation
- Certified Blockchain Expert
- Certified Blockchain Architect
- Certified Bloackchain Developer
- Blockchain Specialization Courses

Google Cloud Courses

- Cloud Engineer
- Cloud Architect
- Cloud Developer
- Cloud DevOps Engineer
- Cloud Security Engineer
- Cloud Network Engineer
- Collaboration Engineer
- Machine Learning Engineer

Other ISO Courses

- ISO 21500 Lead Project Manager
- ISO 14001 Lead Auditor
- ISO 14000 Lead Implementer
- ISO 20101 Event Sustainability
- ISO 26000 Social Responsibility
- ISO 45001 OHSAS
- ISO 55001Energy Management

ISO CERTIFICATION **SERVICES**

We undertake any ISO or framework implementation and ensure that organization is certified in a shortest possible time and lowest possible cost. We are associated with many domestic and international accredited certification bodies to bring wider choice of certification to customers. Our implementation and certification approach is as follows:

Phase 1: Project Initiation - Project kickoff meeting, management briefing, scope fine tune and finalization. Approach discussion and finalization. Project team identification and assignment.

Phase 2: Gap Assessment - Review current state by reviewing policies, processes, procedures, templates and other documents. Review evidence of compliance. Check reporting and performance trends.

Phase 3: Implementation - Guide and advice project team for creation of documents including policies, processes, procedures, templates, checklists, metrics, reporting etc. Help implementing everything required.

Phase 4: Review - Conduct post implementation review to identify gaps in implementation. Enforce implementation and conduct additional review where required to ensure 100% compliance.

Phase 5: Certification - Identify registered certification body. Appoint certification body and prepare RCB audit schedule. Certification authority conducts audit or assessment of implementation and provides certificate upon satisfaction of all requirements.

Phase 6: Re-Certification - Provide ongoing advice for continuous implementation and re-certification.

DISCOVER

LETUS PARTNER WITH YOU!

www.AdWiser.org

OUR VISION



TO BE THE GO-TO SEARCH, TRA-INING AND MANAGEMENT CON-SULTING FIRM FOR CLIENTS IN THE FIELD OF INFORMATION TECH-NOLOGY, IT ENABLEED SERVICES, BANKING, INSURANCE, RETAIL AND OTHER SECTORS. WE WILL BE RECO-GNIZED AS A VALUABLE PARTNER.

REDESIGN THE **FUTURE**

Building meaningful connections requires trust, and trust is impossible without integrity and respect. At AdWiser, we do the right thing-even when it's not easy or popular. Always professional, we are honest and transparent with our communication and actions while holding ourselves accountable to our teammates.

We don't just embrace diversity; we advocate for it in places where there can be more. Even when we don't agree, we are open to others' thoughts, respecting their beliefs and perspectives. We treat everyone equitably, providing equal opportunities for development and advancement. This quality extends beyond our workplace into the surrounding communities we serve and strive to strengthen.

TAKE THE **RIGHT DECISION**

It's not enough to know how something works, we must also ask "why." We are curious, always imagining the possibilities and wondering what we can do to improve our work and how we work. When faced with challenges, we collaborate to provide creative and efficient solutions. We also embrace purposeful change benefitting our team.

At AdWiser, seeing a teammate succeed makes us feel just as good as if we had done it ourselves. We help others with their endeavors, applaud their efforts, and win together as a team. We humbly ask our teammates for feedback and are open to them approaching us with ideas or concerns. We share what we've learned and provide mentorship to those who want to grow.





AdWiser Enterprise Consulting LLP Corporate Office

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